

**Dr. Corazon Dee**

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Corazon Dee (AB Behavioral Science [cum laude], Master in Business Administration and Ph.D in Development Studies); was educated as a behavioral scientist (combination of sociology, anthropology and psychology), complemented by administrative and financial competence gained through her MBA degree and experienced development specialist acquired through hands-on work in several countries abroad as a government executive, as executive director of NGOs and as an international advisor on poverty reduction strategies. Based on her availability, she welcomes invitations as a resource person, trainer and a lecturer on her various fields of expertise which includes gender and development, human relations and communications, urban poor housing, community development, microfinance, urban development, migration and more recently on water sustainability and climate change.

Dr. Dee was instrumental in solving the problems of informal settlements in Davao City and unlocking the potential quandaries of the low income housing program of Davao City which paved the way for increasing low-income housing delivery in the Philippines. She was the Regional Coordinator of the Housing and Urban Development Coordinating Council with the concurrent capacity as UNDP Project Coordinator of a five-year project entitled Formulation and Implementation of Housing Policies for the Lowest Income Group before she joined the Institute for Housing and Urban Development studies in 1993 to 2003 where she was exposed in various capacities. She was a lecturer/trainer/coordinator of the urban and financial management courses and alumni refresher courses of IHS. She was a member of several missions abroad as an international expert on gender, urban poor housing and settlement, poverty reduction strategies, and community development.

By 2003, she co-founded Economic Resource Center for Migrants and Overseas Employees and has since then been actively travelling abroad to share her expertise on gender, microfinance, water sustainability and community based actions on climate change. From October 2006 to June 2008, she was the Project Manager of a special project entitled UN Senior Management Network (SMN) – Leadership Development Programme coordinated by the Rotterdam School of Management, Executive Education.

In 2008, she started as a Visiting lecturer at her alma mater, Ateneo de Davao University in Davao City, Philippines and has since lectured on special topics on water management and climate change. Last year, 2009, she was awarded as a Department of Science and Technology (DOST, Philippines) “Balik (return) Scientist” for initiating the conduct of a water forum in Davao City which led to the successful advocacy of the Davao city government to declare the Panigan-Tamugan River as a single purpose river and as an alternative source of drinking water for the citizens of the city.

## Education

- 1973 AB Behavioral Science (cum laude), Ateneo de Davao University, Philippines
- 1988 Master in Business Administration (MBA), Ateneo de Davao University, Philippines
- 2002 Ph.D. (Development Studies), Ateneo de Davao University, Philippines  
Thesis: Gender Sensitivity in Housing and Household conditions in Urban Poor Communities in Davao City, Philippines

## Other Training

Certificate in Action Planning and Urban Development  
Development Planning Unit (DPU)  
University College London  
London, United Kingdom (British Council scholarship - 1991)

Certificate in Appraisal (land and building)  
Land Reform Training Institute  
Taoyuan, Taiwan (Republic of China scholarship – 1987)

## Professional Experience

### **Stichting ERCMOVE 2003 to present (Economic Resource Center for Migrants and Overseas Employees)**

As a chairperson of a migrant-led international organization based in The Netherlands, its three-pronged strategy are to contribute to the Millennium Development goals namely: 1) advocating for microsavings of migrants in host countries for local economic development through microfinance institutions in their home countries; 2) engaging migrants in mitigating and adapting to climate change in their vulnerable countries; and 3) engaging migrants as resource links between their host and home countries.

#### **Key achievements:**

- Setting-up of organizations involving respectable members and volunteers to conduct/attend conferences, fora, briefings, debates, and meetings in The Netherlands, Europe and abroad.
- After barely two years of ERCMOVE's existence, it was granted funding support for its activities from European Platform Grundtvig Strategic Partnerships for Lifelong Learning (SPALL) Project, European Third world Association ETWA), Oxfam Novib, The Netherlands and NCDO.
- Able to convince migrants to save and transfer money through the formal banking system to microfinance organizations with proven positive contribution to local economic development done through Milamdec Foundation and Xavier Punla Rural Bank in the Philippines.

- Last 2009, she was awarded the Department of Science and Technology (DOST, Philippines) "Balik (return) Scientist" for initiating the conduct of a water forum in Davao City which led to the successful advocacy of the Davao city government to declare the Panigan-Tamugan River as a single purpose river and as an alternative source of drinking water for the citizens of the city.
- Membership to The Third Chamber (De Derde Kamer) for the year 2006 where she was an active member of three committees – Gender and Development, Migration and Development and Microfinance.

**Rotterdam School of Management  
Erasmus University – Executive  
Education and Development**

**October 2006 to June 2008**

Project Manager/Senior Programme Manager – Special Projects of the UN Senior Management Network (SMN) – Leadership Development Programme

**Key tasks achievements:**

- Together with the top management of RSM Erasmus University - Executive Education, she was co-responsible in the overall management of the project.
- Participated in the formulation of design scenarios for the UN SMN – Leadership Development Programme renamed to Senior Management Network Programme which was launched last November 2007.
- Facilitated the conduct of the meetings between RSM Erasmus University and UNSSC, RSM Erasmus University with the consortium partners and RSM Erasmus University with UN offices in New York, Geneva, Rome, and Nairobi.
- Conducted background research to support the programme and the project team
- Managed documents all materials related to the project and co-authored reports for internal and external use
- Facilitated inputs, develops and maintained the Blackboard as a tool for communication with and among the consortium partners of the project composed of highly ranked international business schools located in seven countries (Canada, Costa Rica, Russia, Spain, The Netherlands, Japan, South Africa, and Australia) whose offices are based in six of the seven continents of the world.
- Co-authored evaluation reports for executive development programmes of RSM

**Stichting CASCO  
(Community Advocacy for Seafarers Concerns)**

**2002 to present**

Board member in charge of international relations

**Key achievements:**

Facilitated the formulation and adoption of the CASCO Organizational Strategic Plan in providing voluntary community services seafarers such as international financial

literacy, human rights, legal rights, compensation schemes, security, medical benefits and general well being. For these services, CASCO was nominated and was one among twenty finalists for the Het Compliment Award 2005 selected from among 450 volunteer organizations sponsored by Rabobank in The Netherlands.

### **Institute for Housing and Urban Development Studies (IHS) 1993 to 2003**

Professional staff expert on gender and development, urban poor housing, and urban development in delivering the education, training, research and advisory services of IHS to its clients/partners namely: WB, UNDP, ADB, Lund University, and the Dutch Ministry for Development Cooperation.

A few of my selected missions as urban development and gender equity advisor are:

- Short term International Consultant - City Council of Kampala, Local Government Development Program, WB/IDA Credit No. 3295-UGWB for the preparation of Operational Plan for the Gender, Welfare and Community Services Cost Center of the Kampala City Council, Uganda from December to May 2003.
- International Consultant for the Socio-cultural Sector and Qualitative Research – UNDP Urban Poverty Initiative in Ethiopia from February 2003 to November 2003.
- Deputy Team Leader from 2000-2001. Co-managed the implementation of the Philippines Development of Urban Poor Project (DPUCP) of HUDCC under the ADB project preparation technical assistance grant fund.

#### **Key achievements:**

- Developed, managed and won tendered consultancy projects for ADB, UNDP and the World Bank
- Developed and implemented Dutch Ministry for Development Cooperation approved refresher course proposals in The Netherlands and abroad

### **Housing and Urban Development Coordinating Council (HUDCC) 1988 to 1993**

Regional Coordinator of the different government housing agencies and Regional Project Coordinator of the five-year UNDP assisted project on housing policies for the low-income groups.

#### **Key achievements:**

Raised the regional/provincial including cities performance by 400 % by unlocking the bottlenecks in the housing delivery system

### **Development Academy of the Philippines (DAP) 1977 to 1988**

Held various positions of responsibility from Project Assistant, Project Officer, External Resource Person/Consultant.

### **Key Achievements:**

Designed innovative short management courses for government and multinational executives.

Initiated and implemented the organizational consultancy services for the local university, Ateneo de Davao University, in Davao City, Philippines and the national bureau of a government agency, Bureau of Plant Industry-Department of Agriculture, in the Philippines.

### **Part-time academic involvement**

Ateneo de Davao University	Visiting Lecturer	2008 to present
University of the Philippines–Mindanao	Visiting Lecturer	2001 to 2002
Ateneo De Davao University	Lecturer/Thesis Advisor	1988 to 1993
Davao Medical School Foundation	Lecturer	1990 to 1993

<b>Language</b>	<b>Speaking</b>	<b>Reading</b>	<b>Writing</b>
Filipino (Tagalog and Visayan)	Excellent	Excellent	Excellent
English	Excellent	Excellent	Excellent
Dutch	Good	Excellent	Good
Spanish	Fair	Fair	Fair

### **Countries of work experience**

Philippines, the Netherlands, Egypt, Sri Lanka, Ethiopia, Uganda, India, Indonesia